

Residential Programmes

on

Managerial Leadership for improving organizational performance & Change Management

During- 06-10, January 2025

Jaisalmer (Rajasthan)



Organized by

Greater Noida Productivity Council

(Affiliated to National Productivity Council)

D-2/207, Krishna Apra Royal Plaza, Alpha-1, Commercial Belt

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Managerial Leadership for improving organizational performance & Change Management

Introduction

Under the changing Socio-Economic condition today's organisations, the question of whether the change will occur is no longer relevant. Change will occur. It is no longer a choice. If the managers are to be effective, they can no longer be content to let the change occur as it will. They must be able to develop strategies to plan, direct and control change to the advantage of the organisation. Success of any organisation depends directly on effective managerial leadership. Leaders energize the organisation to meet the competitive challenges and to serve demanding needs of the customer. Effective leadership provides the basis for effective use of all the resources to achieve the organisational goals. The resistance to change is contradictory to a manager's primary role as a leader. Managerial leadership influences behaviour of others, individually and in groups. Influencing means moving from one behaviour to another, in other words, transformation.

Keeping above in view the programme has been designed to provide inputs for managerial leadership to proactively develop strategies, plan to take advantage of fast changing environment and become change managers.

Programme Objective

- ❑ To identify the challenges and pressures for change.
- ❑ Understanding significance of Transformational Leadership and its impact on organization.
- ❑ To provide the participants an opportunity for sharing of practical experiences on the subject.
- ❑ To create an opportunity to gain insight into the process of management of change.

Programme Coverage

- ❑ Challenges of change
- ❑ Resistance to Change
- ❑ Change Management
- ❑ Managerial Leadership: New Roles & Skills
- ❑ Managerial Decision-making & Team Problem Solving
- ❑ Managerial Leadership: Traits & Approaches
- ❑ Transactional & Transformational Leadership
- ❑ Teamwork & Teambuilding Strategies
- ❑ Conflicts Management
- ❑ Employee Empowerment
- ❑ Knowledge Management

Participant's Profile

All employees across all levels, working in Ministries, Central & State Government Departments, Central and State PSUs, Banks and financial institutions, Boards, Agriculture Department State & Central, Administrative Bodies, Co-operative Sector, Universities, Academic Institutions etc.

Participation Fee (Residential)

Rs. 59,500/- (Fifty Nine Thousand Five Hundred Only)
+GST@18 (Equivalent to Rs. 70,210/-) per person
which is inclusive of board, lodge & programme material cost

Registration & Payment

Nomination Indicating the name (s) of the participants, designation, address, mobile no. & e-mail id, etc. along with a crossed cheque / demand draft for the participation favoring Greater Noida Productivity Council and payable at Noida.

Our PAN No. is AACAG3904C, GST No. 09AACAG3904C1Z5

For ECS and on line payment, Bank details is as such (if depositing in bank then send us scanned copy of deposit slip)

ICICI Bank, Account No. 628401059872, Omega-1, Gr. Noida 201308
RTGS/NEFT/IFST Code ICIC0006284

Venue And Dates:

- Venue : Any Hotel / Resort at Jaisalmer
Last Date of Nomination : 20 December 2024

Faculty & Methodology

Dr. R.D. Mishra Director, GNPC having 40 years of professional experience as well as eminent speakers from organization/ Industries/Institute will steer the programme. Methodology of the programme would be participative in nature. The session would be based on conceptual deliberation. case studies, success stories, managements games and group discussions.

About Greater Noida Productivity Council (GNPC)

Greater Noida Productivity Council (GNPC) is a techno-managerial Consultancy organisation, affiliated to National Productivity Council, Gol, is promoting productivity culture in all the segment of societies like Industrial, service Sector, Manufacturing, Education, Cooperative, Banking, Water utility, Agriculture, sectors of economy etc. GNPC provides Consultancy and Training in the areas of Human Resources Management, Industrial Engineering & undertakes research besides Productivity promotion programs of the NPC, & Asian Productivity Organisation, Japan.

Organisations sponsored in our previous programmes

Currency Note Press, Ex-Im Bank of India, THDC, North Gujrat University, Ministry of Health & Family Welfare, New Delhi, South Eastern Coalfields Ltd, DoPT, ICAR, KRIBHCO, UP Agri Deptt, RCF Ltd, NTPC, IOL Bongoigaon, RBI, WAPCOS Ltd, NDMC, YASHAD Pune, HINDALCO, HLL BEL, KSPCB, Bangalore, GB Pant Hospital Delhi, Safdarjang Hospital Delhi, Delhi Govt. etc.

For Enquiry

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and write to

Dr. R.D. Mishra, Director

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